



## Spirit of Giving



The holidays are fast approaching. Have you decided where your charitable contributions are going for 2011? How about for 2012? There are many worthwhile organizations that serve the Irwindale area. The following are a list of those organizations with a not for profit tax ID status. As you make your determination on how to allocate your funds we thank you for considering these fine organizations.

### **Angels with Blue Jeans (ABJ)-501 (c)(3)** **Ransom Murray, (622) 271-5719**

ABJ is headquartered in/and has served the San Gabriel Valley since 2006. ABJ main charitable purpose is helping those and their families with a terminal illness. ABJ also contributes and supports animal rescue organizations and shelters in San Gabriel Valley/Los Angeles County. ABJ provides support to those who suffered loss and are displaced from natural disasters in San Gabriel Valley/Los Angeles County.

### **Boy Scouts of America-501 (c)(3)**

Lucia Bernal, (626) 351-8815

The Boy Scouts of America is the nation's foremost youth program of character development and value-based leadership training. Volunteer leaders serve in a variety of areas. For more information on joining scouting, volunteer or to make a financial contribution please contact BSA Representative Lucia Bernal 626-351-8815 ext. 236 or e-mail her at [Lucia.Bernal@scouting](mailto:Lucia.Bernal@scouting).

### **City of Hope-501 (c)(3)**

To volunteer or make contributions call 800-720-6824 or log onto [www.cityofhope.org](http://www.cityofhope.org) and click on "How to Help". City of Hope, is dedicated to the prevention and cure of cancer and other life-threatening diseases, guided by a compassionate patient-centered philosophy, and support

### **Cory's Kitchen-501 (c)(3)**

Wayne Leamons, (626) 305-0392

This economy has hit many families who never thought they would be in need. Cory's Kitchen foodbank provides food, jobs and other needed services to these families. In short, we provide hope in an otherwise hopeless situation. 57 cents feeds a person seven meals a day for a week. Your gift will go farther than you can imagine.

### **Ettie Lee Youth & Family Services-501 (c)(3)**

Vicki Mastro, (626) 960-4861

Ettie Lee steps in when boys and girls (babies through teenagers) are abused, neglected and abandoned by the people they love. Children are placed in safe, loving homes where the focus of the care is identifying a forever home for all children.

### **Foothill Family Services-501 (c)(3)**

Kathleen Quintas, (626) 564-1613

Foothill Family Services is committed to improving infant, child, youth and family development, resulting in success in school, work and relationships.

### **Irwindale Educational Foundation-501 (c)(3)**

Camille Diaz, (626) 430-2215 or Lisa Bailey, (626) 960-6606

The Foundation offers scholarships to those seeking higher education either through a community college, a trade school, or a university.

### **Kare Youth League-501 (c)(3)**

David Carson (626) 442-1160

Established in 1931, Kare Youth League has used athletics and other activities to help boys and girls make good life choices consistent with the motto, "Their Future is Now."

### **LeRoy Haynes Center-501 (c)(3)**

Charmaine Nelson, (909) 5932581

To take a tour, volunteer or make a contribution call (909) 593-2581 or log onto [www.leroyhaynes.org](http://www.leroyhaynes.org) and click on "Donate/Ways to Help." We are dedicated to strengthening the mind and spirit of children with emotional, special learning difficulties and developmental needs by providing specialized programs in a nurturing, caring and therapeutic environment. Last year we served more than 800 children and youth, ages 5 to 22, and families through four main programs. Find us on Facebook!

### **Neighborhood Homework House-501 (c)(3)**

Jan Wickersham or Barbara Dickerson (626) 969-7051

Volunteers needed. Providing welcoming, safe havens where children from kindergarten through high school are encouraged to reach for their dreams and are equipped with the tools to realize them. This is accomplished by investing in tutoring, enrichment activities and building lasting mentoring relationships.

### **PVW-501 (c)(3)**

Sharon Armagost, (909) 624-3555

PVW is a nonprofit corporation dedicated to serving adults with developmental disabilities. Ingrained in our mission is working to improve the quality of life for our disabled clientele - a privilege we gladly accept. Our programs provide paid vocational training, job placement and coaching, senior citizen specialties, specialties in Autism, independence training and community access.

# Calendar of Events

## November 2011

*"If the only prayer you said in your whole life was, 'thank you,' that would suffice." -Meister Eckhart-*

2	Environmental Committee	Noon	Chamber Office
3	Business Ambassador Mtg.	8:00 a.m.	Chamber Office
8	IEF Board Meeting	7:30 a.m.	Chamber Office
10	Lets Do Lunch Presenting Sponsor: MillerCoors Topic: Guerrila Publicity	11:30 a.m.-1:30 p.m.	Edison EEC
17	GMI/Mini Expo Presenting Sponsor: Picasso's Cafe	7:30 a.m.-9:00 a.m.	Edison EEC
24	Thanksgiving	<b>CHAMBER CLOSED</b>	
25		<b>CHAMBER CLOSED</b>	

**Happy  
Thanksgiving!**

## December 2011

*"Blessed is the season which engages the whole world in a conspiracy of love." -Hamilton Wright Mabie-*

1	Business Ambassador Mtg. Environmental Committee	8:00 a.m. DARK	Chamber Office
7	Holiday Luncheon Presenting Sponsor: Picasso's Cafe	11:30 a.m.-1:30 p.m.	Edison ECC
12	Board Meeting	3:00 p.m.	Chamber Office
15	Good Morning Irwindale Presenting Sponsor: Picasso's Cafe	7:30 a.m.-9:00 a.m.	Edison EEC
26-30	HAPPY HOLIDAYS	<b>CHAMBER CLOSED</b>	

**HAPPY  
HOLIDAYS**

## January 2012

*"Start by doing what's necessary; then do what's possible; and suddenly you are doing the impossible".*

*-Saint Francis of Assisi-*

2	Happy New Years	<b>CHAMBER CLOSED</b>	
4	Environmental Committee	Noon	Chamber Office
5	Business Ambassador Mtg.	8:00 a.m.	Chamber Office
10	IEF Board Meeting	7:30 a.m.	Chamber Office
20	Installation & Award Banquet Presenting Sponsor: Vulcan Materials	6:00 p.m.	Pomona Valley Mining Company
23	Board Meeting	3:00 p.m.	Chamber Office
26	GMI/Mini Expo	7:30 a.m.-9:00 a.m.	Edison EEC

**Happy  
New Year**

### Reservations Guarantee Admission

**Good News:** Our events have been at capacity.

**Bad News:** We may have to turn away walk-ins.

**Solution:** RSVP to guarantee your entrance.

All reservations must be honored. Cancellations must be done 24 hours prior to event.

For further details, future events, or to RSVP please visit our calendar at [www.irwindalechamber.org](http://www.irwindalechamber.org) or call us at 626-960-6606.



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## What is a Business Ambassador?

Within the Irwindale Chamber of Commerce, Business Ambassadors is a specifically designed group whose VISION is to be the face of the Irwindale Chamber of Commerce by providing networking and business opportunities while growing the business community.

The MISSION of the BUSINESS AMBASSADORS is to connect and strengthen business relationships, communicate chamber benefits, bring exposure to its members and help businesses reach their ultimate goals.

Of all the volunteers in the Chamber, the Business Ambassadors are among the most active. They participate in numerous special events throughout the year, providing the Chamber with hundreds of hours of volunteer time in addition to attending monthly Chamber-sponsored functions. Business Ambassadors represent goodwill on behalf of the Chamber. Active participation by Business Ambassadors helps to improve communication within the business community, which in turn strengthens the image of the Chamber.

The Irwindale Chamber Business Ambassadors meet on the first Thursday of every month at 8 a.m. in the Chamber Board Room at 16102 Arrow Hwy.

### Congratulations to the following Ambassadors of the Month:

#### 1<sup>st</sup> Quarter

Sarah Parker, K & S Snaks  
George Silva, SCE Federal Credit Union  
Andrew Elkins

#### 2<sup>nd</sup> Quarter

David Carson, Kare Youth League  
Sarah Parker, K & S Snaks  
Gene DeYoung, Professional Advisory Services, Inc

#### 3<sup>rd</sup> Quarter

Patrice Reinhart  
Nathan Kirschenbaum, Inland Community Bank  
Dallys Chavez, Advantage Professional



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# Member News

## Law Offices of John Tyre

**BUSINESS ACCOMPLISHMENTS:**  
In 1980 John Tyre was a Law Clerk for the L.A. County DA's Office while attending Northrop University School of Law in Los Angeles studying

Criminal Law. John opened his first office in Covina and relocated his office to Irwindale in 1992.

John has handled in excess of 10,000 cases with over a 100 murder cases. A special board of judges chose John Tyre to represent those charged with capital crimes. He is qualified to handle any and all cases in Los Angeles County including death penalty cases. John is a certified Criminal Specialist by the State of California which he earned by experience and the recommendation of Judges and Deputy District Attorneys.

John is also the head off-ice official for the Los Angeles Kings.

**COMMUNITY SERVICE:** Besides sponsoring youth sporting teams, the last couple of years John has been very generous to the Irwindale Police Explorer Post 496. As a member of Footprinters International Chapter 58, John recently recognized the explorer post with a donation. The International Footprint Association promotes and encourages fellowship, respect, cooperation, and helpfulness between all arms of law enforcement (local, county, state, and federal) and all others (individuals, business persons, and professionals) who are sympathetic with and understanding toward law enforcement and all its agencies.

**CHAMBER OF COMMERCE ACTIVITY:** John Tyre is a long time member of the Irwindale Chamber of Commerce – celebrating 15 years of membership this year!

Due to publication deadline the current business of the month is featured on our website at [www.irwindalechamber.org](http://www.irwindalechamber.org)  
To nominate your company as Business of the Month please call the Irwindale Chamber for information and details at 626-960-6606.



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## Energy Efficiency for Your Business or Career

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### Upcoming Classes:

#### Lighting Design Basics •

Thursday, November 3, 2011  
8:30 a.m. - 4:30 p.m. with lunch  
Event # 28615

#### Retro-commissioning (RCx) Fundamentals •

Tuesday, November 15, 2011  
8:30 a.m. - 4:00 p.m. with lunch  
Event # 27071

#### Advanced Lighting Control Systems for Specifiers •

Thursday, November 17, 2011  
8:30 p.m. - 4:30 p.m. with lunch  
Event # 28617

#### Cook, Chill & Re-therm Technologies for the Foodservice Industry ••

Tuesday, November 29, 2011  
8:30 p.m. - 12:00 p.m.  
Noon - 1:00 p.m. Lunch  
Event # 27285

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## ENERGY EDUCATION CENTER IRWINDALE

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- These programs are funded by California utility customers and administered by Southern California Edison under the auspices of the California Public Utilities Commission.
- These classes are jointly offered by California Energy Centers operated by the Energy Education Center (Southern California Edison Company), the Energy Resource Center (Southern California Gas Company), a Sempra Energy Utility, the Pacific Energy Center (Pacific Gas and Electric Company) and San Diego Gas & Electric, a Sempra Energy Utility.

## Irwindale Ups the Ante for Local Restaurants through 2011 Poker Tournament

Photos By: Glen Purbaugh

Recognizing that the current economic climate has had a tremendous impact on the restaurant industry, the Irwindale Chamber along with the City of Irwindale and presenting sponsor MillerCoors designed the World of Food Poker Tour in 2009 to combine elements of a “taste of...” as well as a poker tournament and a poker run.

For six weeks registered poker players dined at participating restaurants and collected bonus poker chips. MillerCoors hosted the Texas Hold-em style poker tournament on September 30th with professional dealers and tables. More than 120 people attended the event and feasted on great food donated by the participating restaurants. Those not participating in the tournament played bingo for prizes in the Pub. You could feel the energy and excitement level rise as the eliminations began and the final 9 players competed for the Grand Prize package which consisted of 4 tickets to the 2012 Rose Bowl Game, 4 tickets to the Rose Parade, and 2 VIP Pre-Parade Float previews for up to 4 people!!

Congratulations to:



Tournament Champion  
Pete Smith winner of the  
Grand Prize!

Prizes were also awarded to the Final Table players (pictured below) Top row L-R: *Francois Gourgue, Mike Gallagher, Kenny Smith, Russ Osmonson, and Ignacio Valenzuela.*

Bottom row L-R: *Pietro Avolio Sr., Jonathan Gutierrez, Pete Smith and Jeff Cameron.*



(Poker Tournament-continued on page 8)

(Spirit of Giving-continued from page 2)

**San Gabriel Mountains Regional Conservancy – 501 (c)(3)**  
Ann Croissant, (626) 335-1771

Volunteers needed for various activities. Promotes the preservation of land and/or buildings for historic, educational, ecological, recreational, or open space opportunities. Donations can be cash, in-kind donations, office space, a life insurance policy with SGMRC as the beneficiary, land and/or historic buildings.

**San Gabriel Valley Habitat for Humanity-501 (c)(3)**  
Sonja Yates, (626) 387-6899

Our affiliate was founded in 1990 and seeks to make decent shelter a matter of conscience and action while eliminating poverty housing and homelessness from the San Gabriel Valley.

**San Gabriel Valley Training Center**  
Deborah Hernandez, (626) 968-8479

The purpose of SGVTC/CRTC is to serve adults with vocational and social disabilities by providing traditional and innovative programs, developmental and vocational rehabilitation services that will maximize their social and vocational potentials.

**Santa Teresita**

Julie Holmes, (626)-932-3424

We provide a continuum of care to our elders which includes professional nursing services supported by the richness of the Catholic faith based upon our unswerving commitment to uphold the dignity of each human person.

**Shoes That Fit ([www.shoesthatfit.org](http://www.shoesthatfit.org))-501 (c)(3)**

Lee Kane, (909) 482-0050

We provide new shoes to children in need for school because we believe that every child deserves shoes that fit.

**Soroptomist International of Irwindale - 501 (c)(3)**

Amanda Secola, (949) 795-2776

**Toastmasters Club #9811-F**

Barbara Garrett, (626) 969-1578

**Valley Light Industries Inc– 501 (c)(3)**

Susan Farnworth, (626) 337-6200

Supports individuals with developmental disabilities in attaining their goals in the areas of work and participation in the community.

**Volunteer Center of San Gabriel Valley**

Judy Angelo, (626) 792-6118

The Volunteer Center of San Gabriel Valley connects people and resources for a better San Gabriel Valley.

The Volunteer Center is the essential connection for volunteering and resources involving community issues within the San Gabriel Valley.

**YWCA San Gabriel Valley-501 (c)(3)**

Lisa Brabo (626) 214-9442

The YWCA San Gabriel Valley provides shelter and support services for domestic violence victims; care management and meals for seniors; a teen dating violence prevention program; and a teen education program that reduces bullying and prejudice.

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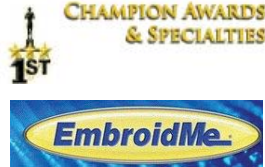
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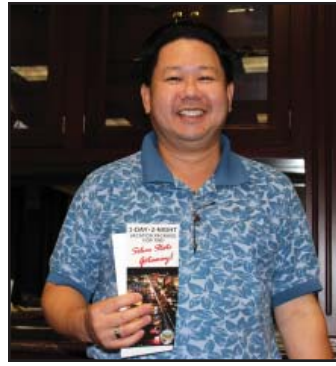
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(Poker Tournament-continued from page 6)



Flop Table winner – Steve Kayahara (left). Winner of Bingo Black out game – Shawn Emile (right)

**Many thanks to the following participating restaurants:**

Avolio's Italian Restaurant  
Canyon City BBQ  
Casa Guerrero  
Chang Thai  
Chica's Place  
Dave & Buster's-Arcadia  
El Matador Mexican Food  
El Pollo Loco  
Elements @ Doubletree Hotel  
Juan's Restaurante  
Mariscos Uruapan  
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Trendy Thai  
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Join us at next year's World of Food Poker Tour!

(Job Killer-continued from coverage)

- **AB 325** Would have added to California businesses' legal costs and responsibilities by requiring an employer to provide employees with up to three days of unpaid bereavement leave. In addition, the bill would have elevated the significance of the right to bereavement leave to the same level as the right to be free from racial or gender discrimination and harassment.
- **AB 559** Would have unreasonably increased business litigation costs by limiting judicial discretion to reduce or deny exorbitant attorneys fees in fair employment and housing claims that should have been raised in a limited civil proceeding
- **SB 104** Would have essentially eliminated a secret ballot election and replaced it with the submission of representation cards signed by more than 50 percent of the employees, and left employees susceptible to coercion and manipulation by labor organizations. In working to defeat the bill, CalChamber argued that the current provisions of the Agricultural Labor Relations Act (ALRA) adequately protect the rights and interests of employees and employers, as well as unions.

# The Green Pages

## November 2011



### Businesses Without Required Air Quality Permits Can Get Them Without Incurring Late Fees, Penalties

By: **Rainbow Yeung**, South Coast Air Quality Management District



South Coast Air Quality Management District is offering businesses and government agencies a six-month opportunity to get required operating permits without incurring late fees or penalties as part of its Permit Application Penalty Holiday program.

The program also offers a 50 percent discount on permit fees for small businesses that take steps to reduce emissions from their operations.

“As we continue on the path to clean air, we remain mindful that many businesses continue to feel the impact of the economic downturn of recent years,” said William A. Burke, chairman of AQMD’s Governing Board. “I encourage businesses to take advantage of this opportunity to comply with air quality rules without facing additional fees or penalties.”

AQMD’s Rule 310.1 – Amnesty for Unpermitted Equipment and Small Business Discount for Control Equipment provides a six-month period for Southland businesses and government agencies that should have applied for and obtained air quality permits to get them without incurring late fees or violation penalties.

Facilities that take advantage of the temporary program must pay the regular permitting fee with their application and comply with all other applicable air quality rules and regulations, including the requirement that new facilities use the cleanest air pollution control technologies available.

Depending on the type of equipment a facility is permitting, the potential cost savings under the program could range from about \$650 for smaller equipment such as a gasoline station fuel dispenser to about \$5,300 for a spray booth equipped with air pollution controls.

Very large facilities known as federal Title V sources are eligible to participate only for small equipment operating without a permit.

This year, the program also offers a 50 percent small business discount on fees for new or modified permits for air pollution control equipment that results in additional emission reductions at a facility. Changes in processes that will result in emission reductions through the use of super-compliant coatings with less than 25 grams per liter of VOC content will also qualify for the discount.

The six-month voluntary amnesty program begins July 1 and will run through December 31. For more information on the program, businesses should call (909) 396-3385 or visit [www.aqmd.gov](http://www.aqmd.gov).

During similar programs held in 1995 and 2010, 700 and 500 permit applications were received, respectively.

AQMD is the air pollution control agency for Orange County and major portions of Los Angeles, San Bernardino and Riverside counties.

### DUI=OMG

By: **California Department of Motor Vehicles**

As the holiday season arrives, the smell of fresh baked goods and newly trimmed pine trees fill the air just as California’s roadways fill with packed cars going to and from holiday gatherings. The California Department of Motor Vehicles encourages motorists to practice safe driving especially during this season of celebration, and reminds them of the consequences of driving under the influence.

In 2009, there were 26,058 alcohol-involved injuries in California. There were 1,263 fatal traffic collisions in California as a result of alcohol or other drugs, according to the California Office of Traffic Safety. These injuries and deaths could have been easily prevented if the driver of the vehicle would have passed their keys on to a designated driver.

Under California law, any driver in the state must consent to a breath, blood or under certain circumstances, a urine test, if you are arrested for driving under the influence of alcohol, drugs, or a combination of both. If you are under 21 and get pulled over, it is illegal to test over a 0.01 percent blood alcohol (BAC) level. If your BAC level is over the limit, you are subject to having your license revoked. You

**(DUI-continued on page 10)**

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(DUI-continued from page 9)

will be issued a temporary license for 30 days maximum and have an order of suspension for one year. After the proper paperwork has been processed, it will be determined whether to release you from the custody of the police, turn you over to juvenile authorities, or contact your parents or guardians. If you are 21 or older and convicted of driving while under the influence of either alcohol, drugs or both, and you have an excessive BAC level (higher than 0.08 percent), you may be sentenced to serve up to six months in jail and pay fines and penalty assessments up to \$5,000 the first time you are convicted. Your vehicle may also be impounded, and would then be subject to storage fees.

If you wish to apply for a restricted license after being convicted of a DUI, you must complete a DUI program, file a California Insurance Proof Certificate, and pay all fees incurred. The restricted license will allow you to drive to and from work and the DUI program only. If the court decides that you are a risk to others on the road, your request for a restricted license can be denied. The consequences of driving under the influence can follow you for years on job applications, credit applications and be an emotional burden for you and your family.

A DUI is considered a two-point violation, which will be reflected on your driving record for 10 years. If you receive a total of four points in a 12 month period, your license will be revoked, so take extra caution if you already have existing points on your driving record. Be responsible designate a sober driver ahead of time if you plan on consuming alcoholic beverages. The Designated Driver Program is an anti-DUI effort endorsed by the DMV that encourages one individual

in your group to abstain from consuming alcoholic beverages during an outing, so they can be responsible for transporting themselves, and the rest of their friends, home safely.

When you and your friends establish a designated sober driver, everyone can relax, have fun, and know that they've all done their part to ensure a safe trip home. If a designated sober driver is not available, call a taxi. The cost of a taxi ride is far less than the costs associated with a DUI conviction. Not only are you saving yourself the substantial cost of a DUI but you are potentially saving lives by planning ahead and making smart choices.

To participate as a designated driver, an individual must:

- Possess a valid driver license
- Be part of a group of two or more persons and verbally identify himself or herself as the designated driver to the server
- Identify himself or herself to the group of friends as the designated sober driver for the evening
- Abstain from consuming alcoholic beverages for the duration of the outing
- Not be an otherwise impaired driver

The California Department of Motor Vehicles urges you to please consider these facts as you gear up for the holiday season. If you suspect someone is driving under the influence, please do not hesitate to call 911. For more information on the Designated Driver Program, safe driving tips and the consequences of driving under the influence, please visit [www.DMV.ca.gov](http://www.DMV.ca.gov).

## The Irwindale Chamber of Commerce Environmental Committee

E-mail your environmental questions to our committee and one of our committee members will respond to you.

**Chair:** Jayne Foote - Veolia ES Technical Solutions

Jeff Arbour - MillerCoors

Elizabeth Bagwell - City of Hope

Ruben Cardenas - Embroid Me

Lauren Cochran - Foothill Transit

Ann Croissant- San Gabriel Mountain Conservancy

Craig Doerr- American Reclamation

Jackie Doornik - San Gabriel Mountain Conservancy

Kubilay Karul - SA Recycling

April Kelcy- Earthquake SOLUTIONS

Philip Munoz- Biosense Webster, Incorporated

Teri Muse - Waste Management

John Norcia - Santa Fe Dam

Rainbow Yeung - South Coast Air Quality Management

Dominique Yates - Irwindale Chamber of Commerce

Lisa Bailey - Irwindale Chamber of Commerce

### Mission Statement

To prepare, inform, and advocate, on behalf of the business and residential community, environmental concerns and emergency preparation and response planning.

### Join the Committee

If you care about health and safety issues that affect community business, or the environment, you should consider this committee.

**Meeting:** 1st Wednesday of each month

**Time:** 12:00 noon to 1:00 p.m.

**Location:** Irwindale Chamber of Commerce,  
16102 Arrow Highway, Irwindale

[www.citruscollege.edu/greenteam](http://www.citruscollege.edu/greenteam)

# IRWINDALE ROCKS!

As Provided by City Staff



## IRWINDALE’S K-9 TEAM RECEIVES NATIONAL CERTIFICATIONS



**Officer Dennis Alva and his canine partner Rik**

Over the last several months the San Gabriel Valley Canine Training group, which consists of canine officers from Irwindale, Baldwin Park, El Monte, and West Covina, prepared for National Certification testing on September 15, 2011.

The certifying agency, The National Police Canine Association based in Washington, D.C., tested thirteen K9 teams from Riverside and Los Angeles County. The

testing, which lasted 11 hours under grueling and stressful conditions, was to receive national recognition in Patrol Certification and SWAT Certification. To receive Patrol Certification the K9 team had to pass five areas of obedience some of which were Area Search, Building Search, Courage Test and Criminal Apprehension. Of the 13 K9 teams, 12 passed with a score of 90% or better and of those twelve teams, only two, Irwindale and West Covina received a 100% score which qualified them to compete for a SWAT Certification. SWAT (Special Weapons and Tactics) Certification consists of 3 areas; Reconnaissance, Indoor Control and High Risk Arrest.

Irwindale Officer Dennis Alva and his canine partner Rik, an eight-year-old Belgian Malinois, have been working together for six years. Rik has been trained since he was a puppy to pursue and attack in certain conditions and the testing required him to follow commands contrary to his usual training and nature. One such example was having Rik return on command to Officer Alva while in pursuit of a suspect. Officer Alva and Rik successfully completed the tests to receive their SWAT Certification.

Congratulations to Officer Alva and Rik – The City of Irwindale and the Irwindale Police Department are proud of their accomplishments!

# IRWINDALE ROCKS!

As Provided by City Staff

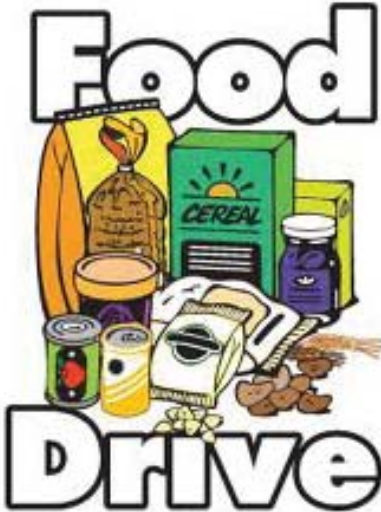


## **COUNCIL ROUND-UP – AUGUST 24 & SEPTEMBER 14, 2011**

- Mayor Pro Tem H. Manuel Ortiz was designated as the City's voting delegate for the League of California Cities Annual Conference that was held September 21 – 23, 2011, in San Francisco.
- Council adopted an Ordinance to comply with the Voluntary Alternative Redevelopment Program pursuant to Part 1.9 Division 24 of the California Health and Safety Code to permit the continued existence and operation of the Irwindale Community Redevelopment Agency.
- A supplemental appropriation, waiver of the formal bidding procedure and an authorization to purchase four (4) Police vehicles was approved by Council.
- Council adopted a resolution finding the City of Irwindale to be in conformance with the Congestion Management Program (CMP) and adopting the CMP Local Implementation Report in accordance with California Government Code Section 65089.
- A resolution to adopt the Housing Element (General Plan Amendment No. 2-11); and adoption of Addendum No. 1 to the City's General Plan Update Final Environmental Impact Report State Clearinghouse No. 2005071047 was approved by Council.
- Council acting as the Irwindale Redevelopment Agency Board approved a resolution to approve and adopt an Enforceable Obligation Payment Schedule Pursuant to ABX1 26.
- Council presented a Proclamation to Premiere Career College proclaiming September 18-24, 2011 as National Surgical Technologist Week.
- An Award of Contract for the construction of a mid-block traffic signal on Arrow Highway at the Santa Fe Dam Pedestrian Crossing was approved by Council.
- The existing contract with Mariposa Horticultural Enterprises, Inc. was amended by Council to provide landscape maintenance services at various locations.
- Council approved a remittance agreement by and between the City of Irwindale and the Irwindale Community Redevelopment Agency for the transfer of tax increment funds upon participation in the Voluntary Alternative Redevelopment Program.

# IRWINDALE ROCKS!

As Provided by City Staff



## IRWINDALE TEEN CLUB THANKSGIVING CANNED FOOD AND CLOTHING DRIVE


The Irwindale Teen Club will be hosting their annual Canned Food and Clothing Drive on Saturday, November 19th in hopes of making a better Thanksgiving Holiday for those less fortunate.

Teen Club members will be picking up donations from Irwindale residences on November 19th from 9 to 11:30 am. Donations may be bagged or boxed and place on front porches or outside gates next to the residence mailbox.

If you are not a resident and would like to participate in this very worthwhile effort, the Irwindale Public Library will be collecting canned food on behalf of the Irwindale Teen Club. Donations may be brought to the Library beginning November 1st through the 17th.

Irwindale senior citizens are also helping those in need. The Irwindale Senior Center is promoting the Canned Food and Clothing Drive during their November events. Seniors are encouraged to participate in this year's drive by donating canned food items during their Harvest Time Bingo on November 4th and Thanksgiving Bunco on November 17th.

All items collected in the Annual Irwindale Teen Club Canned Food and Clothing Drive will be donated to the Fred Jordan Mission. Let's all work together to make this a Happy Thanksgiving for all!



### THANKSGIVING HOLIDAY CLOSURES

City Hall and all City Departments (excluding the Police Department) will be closed for the Thanksgiving Holiday on Thursday, November 24th and Friday, November 25th. The City Council and City Staff wish all in the Irwindale community a most healthy and happy Thanksgiving!

## Protections to Consider Before Firing Employee for Excessive Absences

By: CalChamber

*We have an employee who has had some attendance problems and we were just getting ready to terminate her when she called in sick again. Can we terminate her?*

The answer to that question depends on what rights the employee has to be off work. If the employee is out due to a workers' compensation injury or illness, a pregnancy disability, or a medical condition that would qualify for either a Family Medical Leave Act (FMLA) or accommodation under the Americans with Disabilities Act (ADA), the employer needs to be cognizant of rights and proceed cautiously.

**Workers' Comp Claim:** An employee who has a workers' compensation claim for a work-related injury or illness may need some period of time off to recover and return to work. The employee's absence may be covered by FMLA, California Family Rights Act (CFRA), and/or disability law.

Additionally, if during the claim an employee calls in sick or misses work due to that injury or illness, an employer may not proceed with discipline or termination.

When an employer terminates an employee or takes an adverse employment action against an employee with a pending or open workers' compensation claim, or if the employee has told you that he/she intends to file a claim, the employer may be subject to a 132 (a) workers' compensation discrimination claim, which is not defended or paid for by the workers' compensation carrier.

**Pregnancy:** If the employee is pregnant or has a pregnancy-related medical condition, the employee's job is protected for up to four months or 88 working days, whichever is greater.

Although it may be frustrating for an employer to have an employee call in sick throughout her pregnancy, state law requires that an employer accommodate absences related to the pregnancy as well as prenatal care appointments.

**Medical Leave Protections:** If the employer has a legal obligation to provide family medical leave or has voluntarily adopted a family medical leave policy, the employer must provide the employee with a notice of FMLA/CFRA rights if the employee is eligible (worked for the employer for one year and within the last 12 months worked 1,250 hours).

The employer may require a serious health condition certification form to be completed by the employee's medical provider to substantiate the need for the leave.

### Once a certification is obtained:

- absences related to that serious health condition are counted toward the total amount of time that the employee has available (12 weeks maximum within a 12-month period).
- the employee is not required to provide doctor's notes for each time the employee is off work related to that serious health condition.

Since these situations are individual and often difficult to manage, employers are well advised to consult with a labor law attorney.

## Pillars of Irwindale

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- Champion Awards and Specialties
- Cleantech Environmental
- R. Leyba- Allstate Insurance
- SA Recycling

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- Pillar Member name badge
- Website Recognition for the entire year

For complete details call the Chamber office  
626-960-6606

## How to Manage Unemployment Insurance Costs Tax Seminar-FREE

Thursday, November 17, 2011-9:30am to 1:00pm  
@ SMC SBDC at Bundy Campus  
3171 S Bundy Dr., Los Angeles, 90066

- How the unemployment insurance rate is established.
- What is an unemployment insurance reserve account.
- Important notices and statements.
- How to minimize unemployment insurance costs

To Register Please Call (562) 938-5020

### Starting A Small Business

Wednesday, December 14, 2011-10:00am  
@ Small Business Development Center  
Long Beach City College

4900 E. Conant St., Building #2, Long Beach, CA 90808

This seminar will get you on the right path to starting a small business. Topics to be discussed include:

Researching your Business Idea, Business Plan Outline, Start-up Expenses & Financing, Legal Aspects, and General Management Issues

**Must register by calling: (562) 938-5051**

**Cost:** \$20 + \$1 parking that can be purchased at parking machine located at parking lot entrance

**IRWINDALE CHAMBER OF COMMERCE**

Street Address: 16102 E. Arrow Highway, Irwindale, CA 91706  
 Mailing Address: P.O. Box 2307, Irwindale, CA 91706-1168  
 Phone: (626)960-6606 • Fax:(626) 960-3868  
 E-Mail: info@irwindalechamber.org  
 Website: www.irwindalechamber.org

**2011 BOARD OF DIRECTORS**

Chair of the Board: Atisthan Roach *Vulcan Materials*  
 Vice Chair: LaShawn Gillespie *Foothill Transit*  
 Vice Chair: Doug Campbell *Edison Energy Education Center*  
 Treasurer: John Muldoon *Securitas Security Services*  
 Secretary: Steve Sorell *Sorell Law Group*  
 Past Chair: Anita Hernandez *MillerCoors*

**Directors:** Elizabeth Bagwell *City of Hope*  
 Marissa Buckisch *Picasso's Cafe*  
 Dennis Chiappetta *Athens Services*  
 John Gasparian *American Reclamation*  
 Dena Garvin-Smart *Stellar Business Bank*  
 George Gulesserian *Pitas to Go*  
 Claudia Hubbard *Double Tree by Hilton*  
 Sam Kim *Ayutla Meat Market*  
 Long Le *Reichhold*  
 George Poitou *SCE Federal Credit Union*

**Ex-Officio:** John Davidson *City Manager*  
 Lisa Bailey *President/CEO*  
**Staff:** Dominique Yates *Membership Event Manager*  
 Veronica Orosco *Office Manager*

**CHAMBER MEETINGS**

**Board of Directors** 4th Monday  
 3:00 p.m. at the Chamber  
**Business Ambassadors** 1st Thursday at the Chamber  
 8:00 a.m.  
**Environmental Committee** 1st Wednesday  
 12:00 noon at the Chamber  
**Luncheons** 2nd Thursday  
 Location Varies  
**Networking Breakfast** 4th Thursday at Picasso's Cafe  
 7:30 a.m. - 9:00 a.m.  
**Toastmasters** Call for meeting details.  
 626-256-7900

**IRWINDALE SERVICE ORGANIZATIONS**

**Am-Vets Post 113**  
 16124 Calle de Paseo, Irwindale, CA 91806  
 Meets 1st Friday at Am-Vets Park (626) 338-4440 Ben Aguayo  
**Irwindale Educational Foundation**  
 P.O. Box 2307, Irwindale, CA 91706-1168  
 Board Meets 2nd Tuesday, 7:30 a.m. at the Chamber  
**Soroptimist International of Irwindale**  
 Meets 2nd & 4th Monday of every month, 6:00 p.m.  
 5050 Irwindale Ave., Irwindale-Contact Amanda 562-587-9090

**City of Irwindale**

**City Hall**  
 5050 Irwindale Avenue  
 Irwindale, CA 91706-1168

**Phone: (626) 430-2200**  
 Fax: (626) 962-4209 (City Hall)  
 Fax: (626) 430-2295 (Building Dept.)  
 Website: www.ci.irwindale.ca.us  
 e-mail: postoffice@ci.irwindale.ca.us

**City Council**

Mayor: Manuel R. Garcia  
 Mayor Pro Tem: H. Manuel Ortiz  
 Council Members: Mark A. Breceda,  
 Larry G. Burrola, and David "Chico" Fuentes

**City Council Meetings**

2nd and 4th Wednesday, 6:30 p.m. at City Hall

**City Staff**

City Manager John Davidson  
 Assistant City Manager: Camille Diaz  
 Dir. of Public Works/City Engineer: Kwok Tam  
 Finance Director & City Treasurer: Laura Nomura  
 Director of Planning: Ken Lee  
 Human Resource Manager: Sharmeen Bhojani  
 Deputy City Clerk: Laura Nieto

**Planning Commission**

Chair: Arthur R Tapia Vice Chair: Richard Chico  
 Commissioners: Doloras Amador, Robert E. Hartman and Carmen M. Roman

**Parks & Recreation Commission**

Chair: Dan Diaz Vice Chair: Paula Fraijo  
 Commissioners: Erlinda Duran, Marguerite S. Lopez, and Belen Zepeda

**Senior Citizen Commission**

Chair: Maggie Guzman Vice Chair: Iris Rodriguez  
 Commissioners: Virginia Diaz, Erlinda Duran and David Martinez

\*\*\*\*\*

**Library.....(626) 430-2229**  
 City Librarian: Ryan Baker  
 5050 Irwindale Avenue Fax: (626) 430-2266

**Recreation.....(626) 430-2224**  
 16053 Calle de Paseo Fax: (626) 962-3022  
 Recreation Manager: Dan Grijalva  
 Recreation Supervisor: Priscilla Zepeda

**Senior Center.....(626) 430-2283**  
 16116 Arrow Highway Fax: (626) 430-2275  
 Senior Citizen Coordinator: Jackie Delgado

**Service Yard.....(626) 430-2280**  
 16034 Calle del Norte  
 Public Works Manager: Mike Rados

\*\*\*\*\*

**Police Department**

Police Chief: Dennis Smith

**Emergency..... 9-1-1**  
 Phone (non emergency)...(626) 430-2244  
 5050 Irwindale Avenue Fax: (626) 856-0471

**Los Angeles County Fire- Irwindale Station**  
**Emergency..... 9-1-1**  
 Phone (non emergency)...(626) 337-8919  
 15546 Arrow Hwy, Irwindale



# IRWINDALE CHAMBER OF COMMERCE

LEADING THE WAY FOR OTHERS

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### Ten Great Reasons to be a Member:

- |                                  |                                    |
|----------------------------------|------------------------------------|
| 1) <i>Credibility</i>            | 6) <i>Community Involvement</i>    |
| 2) <i>Networking</i>             | 7) <i>Publicity</i>                |
| 3) <i>Government Advocacy</i>    | 8) <i>Business Referrals</i>       |
| 4) <i>Benefits and Discounts</i> | 9) <i>Leadership Development</i>   |
| 5) <i>Learning Opportunities</i> | 10) <i>Volunteer Opportunities</i> |

For more information visit [www.irwindalechamber.org](http://www.irwindalechamber.org).

**Vision:** To be the premier Chamber of Commerce leading the way for others. It is the mission of the Irwindale Chamber of Commerce to build solid relationships and provide quality services which support chamber members and businesses, in order to promote the economic vitality of our community.

**(626) 798 ★ 1901**

For Waste Collection & Recycling Services Contact • Craig Doerr or Joe Pimentel

<b>I</b>	<b>C</b>	<b>B</b>
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**P** to provide recognition for any member that refers new members to the Irwindale Chamber of Commerce.

**C B** Increases membership and provides for financial stability.

**B** Ongoing recognition for all members who recruit/refer businesses to be members.

The Irwindale Chamber of Commerce wishes to prominently thank the following members for sharing the value and benefit they receive by being an Irwindale Chamber member.

	<b>R</b>		
Martin Levy,	<b>R</b>	(1)	
David “Chico” Fuentes,	<b>C</b>	<b>I</b>	(1)
Anthony Chiappetta,	<b>A C</b>	(1)	
Bill Schroeder,	<b>F C</b>	(1)	<b>B</b>
Russel Hollinhurst,		<b>P</b>	(1)
Anita Hernandez,	<b>C</b>	(3)	
Rosalva Breceda,	<b>P B</b>	(1)	
Marissa Buckisch,	<b>P C</b>	<b>B</b>	(1) <b>C</b>
George Silva,	<b>CE F</b>	<b>C</b>	(2)
Greg Shields,	<b>C</b>	<b>L</b>	(1)
Amanda Secola,		<b>I</b>	<b>I</b> (1)
Atisthan Roach,		(2)	

Congratulations to Anita Hernandez, **C**  
2010 Builder of the Year with three new members!



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